

Guideline for coaches participating in the preparation year at another national team

Purpose:

This guideline establishes the conditions and expectations for coaches involved in Team Belgium's preparation year who also wish to undertake coaching responsibilities with another national team.

Conditions and Agreements

1. Transparency and communication

Coaches must clearly communicate their plans to engage with another national team to Team Belgium management prior to accepting such roles. All roles, responsibilities, and time commitments must be discussed and approved.

2. Priority and availability

Obligations within Team Belgium must be prioritized at all times. Coaches must be available for all events, meetings and skills days organized by Team Belgium. Scheduling conflicts with other teams should not interfere with these commitments. Conflicts are your own responsibility.

3. Loyalty and confidentiality

Coaches are required to maintain confidentiality concerning Team Belgium's information and shall not disclose any confidential or strategic information to other national teams. Conflicting interests are prohibited.

4. Evaluation and knowledge sharing

At the end of the season, coaches are expected to provide a small evaluation of their experiences and how these have impacted their coaching practices.

5. Federation approval

Team Belgium management reserves the right to approve or deny any coach's involvement with another national team, based on Team Belgium's best interests and the welfare of the athletes.

6. Added value of cross-team coaching

Team Belgium recognizes and values the potential benefits of coaches gaining experience with other national teams. Such opportunities can enhance coaching skills, bring new insights, and contribute positively to the development of Team Belgium's programs, provided that all conditions above are respected.